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#\$%&!&' \$%%!!

()*+, -. /!+01!20/)3145/630.!

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' \$%&!&!7\$%%!

89606: 4: !; 3/!<6=*!+01!<*>)*>+/630!60!?300*5/654/@!L **H** !AB06C*).6/D!3-!

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#\$\$%&!&' \$\$%!() *+, -. /!

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' \$\$%&!&7\$\$%!

8?J3.60>!/G*\H\$!KY+: 6060>!P)*-*)*05*.!-3)!9**/60>!]4/4)*!O+/*)!U*: +01.!60!
?3J3)+13M!J M9+)53!?3./+06>)3M+01!?G)6./3HG*)!\3*: +0.!
A?3J3)+13!</+/*!B06C*).6/DE!!

8FG60, !; 35+JDMN5!/; 35+JJD\$!!?+0!U*5*0/)+J6=*1!PJ+0060>!I *+JJD!N5G6*C*!]6)./dQ*./!60!
/G*!P)*.*05*!3-!KOC6)30: *0/+J!<H6JJ3C*).T@!W+))6.30!] *JJA?3J3)+13!<5G33J!
3-!960*.E!+01!D K !AB06C*).6/D!3-!?3J3)+13!(34J1*)E!

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7\$\$%&!&!"\$\$%!

8?J6: +/*!G+O>*!+01!; +Q3)!NJ35+/630!60!9*Y653\$!KC61*05*!-)3: !N004+J!]J45/4+/630.!
60!O*+/G*)M!` +/)60+!h*. . 3*!AB06C*).6/D!3-!?+J6-3)06+!U+C6.EMD M !
A?3J3)+13!</+/*!B06C*).6/DEM!+01!hc!K1S+)1!F+DJ3)!AB06C*).6/D!3-!?+J6-3)06+!
U+C6.E!

8; *+)060>!60+!W*13065!])+: *S3), \$![+J460>!()3S0-6*J1!! *: *16+/630M!L M !
AU4, *!B06C*).6/DE!

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"\$\$" X!&!" "\$" X!

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M D !AB06C*). 6/D!3-!V*S!9*Y653E!+01!U+C61!?!]6003--!
AB06C*). 6/D!3-!OD3: 60>E!
8W*/*)3>*O*6/D!60!! *O*S+QJ*!P3)/-3J63!</+01+)1. \$!N!; 35+J!P3JJ4/630!N0+JD. 6. **D**
!AB06C*). 6/D!3-!9+)DJ+01E
!
Z\$%%!&!a\$%%!
8U3!]60+056+J!])65/630. !]+C3)!U6)/D!P)3145/630T!!FG*3)D!+01!KC61*05*!-)3: !PJ+0!
; *C*J!K: 6. .630. **D A** !AB06C*). 6/D!3-!9+)DJ+01E!
8P*)-3): +05*!+01!N55*H/+Q6J6/D!3-!P6>34C6+0!F3JJ. !60!+(3//J*O*5, !?30>*./630!\+: *\$!
KC61*05*!-)3: !/G*!; +Q**N J** M</*HG+0!`)3JJM+01!G)6./3HG*)!
\3*: +0. !A?3J3)+13!</+/*!B06C*). 6/DE
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a\$%%!&!a\$"X!()*+, !
!
a\$"X!&f\$FX!
893/3)! [*G65J*!K5303: D!+01!/G*!I *Q3401!K--*5/**J** M</*C*!P4JJ*)M
h30+/G+0!9**M+01!9+), !W3*, ./)+!AF*Y+. !N_9!B06C*). 6/DE!
8<H)60>!]3)S+)1!+!/^(34)!RS0!! 6. , \$!U+DJ6>G/!<+C60>!F6: *!+01!] +/+J! [*G65J*!?)+. G*. **D**
A !AB06C*). 6/D!3-!9+)DJ+01E!
8P)65*!<6>0+J. !-)3: !?3: Q60*1!! *. 61*O/6+J!K0*)>D!+01!O+/*)!B/6J6/D!(6JJ. **L**
H !A?3J3)+13!</+/*!B06C*). 6/DE!
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